



KIEWIT'S COMMITMENT TO COMMUNITY PHILANTHROPY

We take pride in knowing that people across the U.S., Canada and Mexico benefit from the work we design and build, and from the time, talent and resources we share to improve the quality of life in our communities. Through corporate support from the Kiewit Companies Foundation, and localized outreach, we're able to help non-profits, schools and other groups. On our project sites we coordinate our charitable efforts with our clients and invite our subcontractors and project partners to join us, elevating the impact we make as a team.

Each community is unique, with different priorities and needs. We take the time to understand the most meaningful ways we can give back in each one. As stewards of the places we work and call home, we believe giving back is the right thing to do, and we're proud to do it.

OUR EFFORTS

Our efforts to make our communities better places to live, work and play through charitable outreach include:

- *Supporting STEM education*
Kiewit is a supporter of several collegiate construction management and engineering programs. We believe it's important to partner with academic institutions as they help prepare the next generation of professionals for our industry. By supporting various innovative efforts on campuses across North America, we're able to ensure there's a pipeline of capable engineering and construction leaders ready to join Kiewit and other organizations. These contributions complement our efforts to develop our future workforce by introducing people of all ages to lifelong and rewarding careers in our industry.
- *Helping those closest to our work*
Organizations in areas directly impacted by our construction and engineering projects, or closest to our offices, are common recipients of our philanthropic contributions. From conservancy groups working to keep land and water safe, clean and enjoyable for everyone, to schools educating the neighborhood's youngest residents, we don't have to look far to identify causes to support.
- *Applying our skills as builders*
Kiewit people are some of the best builders in the world. By working with organizations like Habitat for Humanity and other efforts requiring similar expertise, we're able to lend a hand doing what we do best.
- *Assisting with disaster relief*
When a disaster strikes in the places we live and work, we step in to help by contributing monetary resources, use of our equipment, and construction and engineering experience. Our employees coordinate drives for critically needed food and supplies for those in need following these events.
- *Making a personal connection*
Some of the most inspiring efforts organized by our teams are the result of a personal connection. Kiewit employees give back to many non-profits that help Kiewit families through personal challenges, including fights against cancer, ALS and other illnesses.