



KIEWIT'S COMMITMENT TO VETERANS

Military veterans and active service members have what it takes to build a long and successful Kiewit career. They're committed to excellence, driven by pride and the opportunity to make a difference, and have an unwavering sense of family.

The construction and engineering projects we deliver demand intense attention to detail, budget and schedule. It requires teamwork to get the job done and deliver the results our clients expect of us and we expect of ourselves. As part of the Kiewit family, our active and retired military service member employees help deliver these projects on time and on budget to provide communities with safe transportation infrastructure, efficient power solutions, a clean water supply, and more.

OUR EFFORTS

Our efforts to connect military veterans and active service members with opportunities at Kiewit, and ensure a successful transition into their careers, includes:

- Participating in recruitment events on military bases, including concentrated efforts on bases near Kiewit office locations and active and upcoming project sites.
- Acting as a sustaining member of the Society of American Military Engineers, which includes participating on panel presentations for transitioning military veterans.
- Offering continuous training and development opportunities, including Kiewit-specific training at our corporate training facilities and on our job sites, as well as funding and support for external trainings.
- Providing a comprehensive benefits package, allowing employees to care and provide for their families and gain the peace of mind that comes with it.

Kiewit is a proud contributor to many charitable efforts supporting active and retired military and their families, including:

- Helmets to Hardhats, connecting military with civilian career opportunities in construction.
- At Ease USA, supporting active military, veterans and their families and loved ones with confidential, research-supported, cost-effective treatment for post-traumatic stress (PTSD) and related disorders.
- Semper Gratus, Inc., helping to reunite veterans that served together, while providing unique experiences in an atmosphere of camaraderie and in support of their ongoing needs.
- Wounded Warrior Project, providing free programs and services focused on the physical, mental, and long-term financial well-being of this generation of injured veterans, their families and caregivers.

