



KIEWIT'S COMMITMENT TO ENGAGING LOCAL CONTRACTORS

Every project we build requires a team effort. In collaboration with our clients, we work to meet established contracting goals on our projects and ensure local contractors are part of our team.

The infrastructure we build is important to the continued development and progress of communities, and the community is part of our effort to make it a reality. From our estimate phase, to the contract award, and throughout the lifecycle of the project, we work to remain engaged with the subcontractor and supplier community to provide clarity on the project's needs, ensure contracting opportunities, and share our knowledge about what it takes to succeed in our industry.

OUR EFFORTS

Our commitment to engage local contractors on our projects includes:

- *Connecting at in-person meetings*
We often organize in-person meet and greets and workshops with local, small, and disadvantaged businesses to provide information about projects and the subcontracting needs. These sessions provide representatives from interested businesses opportunities to ask us questions and gain a better understanding of the work ahead.
- *Ensuring continued communication*
We're continuously developing and fostering relationships with our subcontractor and supplier communities. When we mobilize to an area where we've worked before, we reach out to local organizations we partnered with to provide details about upcoming opportunities. We stay in touch via email and phone calls to ensure any questions about our subcontracting needs are answered.
- *Sharing best practices*
We work closely with our subcontractors to share best practices we've gathered throughout decades of completing large and small construction and engineering projects in communities across North America. We offer lessons learned in safety, quality, resource management and more. It's important for the success of the project, and our entire industry, to ensure all organizations involved set high standards and expectations, and live up to them.

