



# KIEWIT'S COMMITMENT TO SAFETY

On every project, we're committed to Nobody Gets Hurt. We owe it to ourselves, our Kiewit family, and to every family waiting at home, to always place safety ahead of a desire to finish a job faster or cheaper. No exceptions.

Our Nobody Gets Hurt mindset means everyone does their part to eliminate every injury or incident, no matter how seemingly minor. As early as the design phase, we look for ways to make the work safer to build. We review our plans for potential safety concerns and address them before the work can get started. Training is developed and delivered on the job site and in the office to ensure we remain sharp and focused on our efforts. We routinely evaluate our project- and corporate-level safety processes to verify they're being executed and confirm that they work. As an organization, we're pushing ourselves to make not only Kiewit, but our entire industry safer.

## OUR EFFORTS

Our commitment to safety and our pursuit of Nobody Gets Hurt is defined by:

- *Collaborating at all levels*  
Craft and staff collaborate to lead safety efforts on our projects. They work together to foster an environment where everyone is empowered and expected to own safety. Our Craft Voice in Safety (CVIS) program ensures that people who are actually building the work are taking the reins and driving our safety culture. They do so with the support of our project management teams.
- *Executing our safety fundamentals*  
Routine trainings, analyses and assessments make up the fundamentals of every Kiewit project's safety efforts.
  - Site-specific orientations and trainings are developed and delivered to prepare craft and staff for the work.
  - A hazard analysis is required before any operation can begin and each shift starts with a safety meeting with foremen and crews.
  - Project safety inspection tours and assessments bring staff and craft together to identify areas for improvement and best practices.
  - Extreme reporting of incidents of any nature allows us to learn from our safety trends and make changes to ensure Nobody Gets Hurt.
  - Our Life-Saving Actions program focuses on eliminating significant injuries. We work to prevent these incidents before they occur by identify the potential outcome of all incidents or events, and developing meaningful plans to eliminate those with potentially high-severity outcomes.





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- Evaluating our programs*

We're diligent in our efforts to review, assess and improve our safety programs. At our project and district level, we complete execution assessments to analyze our effectiveness. Further, corporate cold-eye reviews bring in individuals less attached to the work for a fresh evaluation of the safety programs in place. Executive safety tours, meetings and discussions ensure that leaders at the highest level of our organization have ownership of and accountability for Kiewit's safety performance.

- Partnering with peers to promote safety across our industry*

It's not enough to be committed to keeping our own employees safe. As leaders in our industry, we're obligated to share best practices and lessons learned in safety with our industry peers. We do this in many ways, including our participation in various industry safety groups, like National Safety Week, a collaborative effort of more than 80 national and global construction firms to build a safer and stronger industry, and the Construction Industry Institute (CII). Our subcontractor safety summits get our subcontractors involved in our efforts and provide those companies the tools and resources they need to improve safety performance in their organizations.

