



Kiewit

KIEWIT BASICS

THE KIEWIT COMMITMENT

Kiewit's commitment to safety, quality and environmental stewardship is engrained in everything we do. It's visible in our core values, the work that we build and in our people.

Nobody Gets Hurt. To us, nothing is more important than the safety of the men and women on our project sites and the surrounding public.

Right the first time. We stake our reputation on it. Kiewit has a formal quality program that enables us to build work right the first time and focuses on continuous improvement to meet or exceed our clients' expectations.

What we do matters. Our employees know they have a responsibility to build our work as corporate citizens — and with the highest regard to environmental compliance. After all, we build in our own backyards as much as we do yours.

CORE VALUES

People. Integrity. Excellence. Stewardship. Our strong and meaningful values define Kiewit's success and longevity. Kiewit's leaders and workforce ensure that our values remain at the core of everything we do.

Kiewit is owned by **active employees**, creating a level of motivation that keeps the company on top.

HISTORY

Kiewit's roots can be traced back to 1884 when the Kiewit family started its small, local masonry contracting company. Kiewit has since grown to be one of the leading construction and engineering firms across North America.

QUALITY PEOPLE VALUES

Kiewit people take on tough challenges, explore new ideas and perform at their best.

- The Kiewit workforce includes 12,400 core staff and 16,400 skilled craft workers.
- Kiewit careers boast impressive averages for executives (32 years), district managers (25 years), project managers (17 years) and superintendents (12 years).
- Kiewit's LEED®-accredited professionals are trained to achieve green objectives and support green designs.

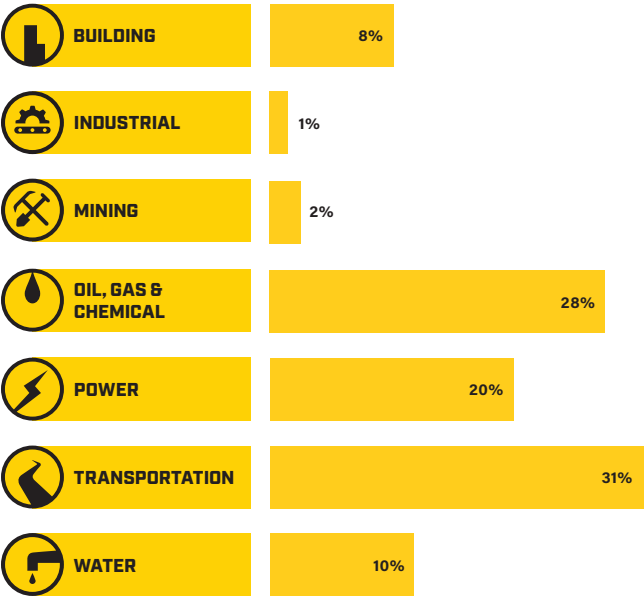
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FINANCIAL STABILITY

In 2021, Kiewit had revenues of \$12.1 billion. With no operational long-term debt, our strong balance sheet offers clients the assurance that their projects will get completed.

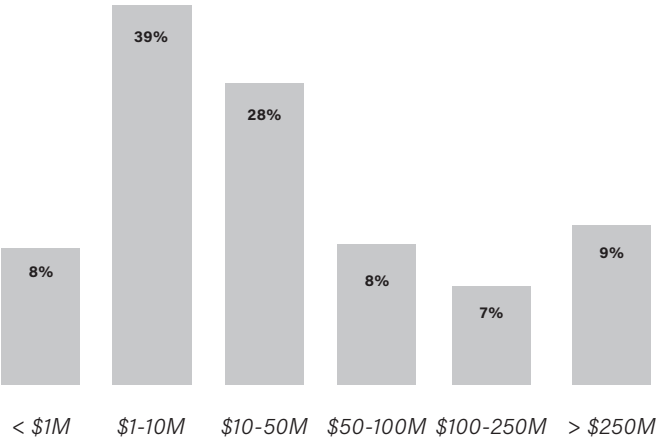
MARKET DIVERSITY

Kiewit offers services in a variety of markets, successfully delivering some of the most challenging projects.



**Based on 2021 construction and design operating revenues*

No job is too large or too small. We deliver world-class solutions to projects of every size.



**Number of contracts based on 2021 contract values.*

RESOURCES

You can't accomplish what we do every day without one of the largest and most modern, privately owned equipment fleets in North America. It boasts 25,400 units with a replacement value of \$3.2 billion.

March 2022



Kiewit's ability to **self-perform** is a fundamental differentiator for many of our clients.